The Institute of Banking & Finance Singapore

A | a

Annual Report 2017/2018

Future-Ready. Lifelong Learning

IBF to provide career advisory services and job placements services, and help individuals acquire needed skills as the financial sector evolves.

#LearningNeverStops #ibfsg

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Future-Ready. Lifelong Learning

Chairman's Statement

Foundation Building

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2.2 Licensing and Industry Examinations

Continuous Skills Upgrading

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CHAIRMAN'S STATEMENT

IBF Takes an Integrated Approach to Equip Financial Sector Workforce for the Future

Let us renew our commitment to build a workforce that is ready for the future.

—**Ravi Menon**, Chairman, IBF Council

This is a milestone year for IBF. To meet the needs of the financial sector workforce in a more comprehensive way, IBF will expand its range of services and take an integrated approach to skills development, career planning, and job matching. We are doing this in close partnership with financial institutions and the trade unions. I am pleased to report that IBF has advanced on several fronts of this integrated approach.

IBF is working with the banking industry to develop ***Professional Conversion Programmes*** (PCP), to help new and existing industry practitioners to transit into jobs in growth areas. A PCP has been put in place for Consumer Banking. The major consumer banks have committed to equip more than 3,000 existing consumer banking employees with skills in analytics, customer due diligence, and product development over the next two years. Next, IBF will develop PCPs in Operations and Wealth Management respectively.

IBF will launch in August this year the ***IBF Careers Connect***, which will provide individuals with access to career advisory and job matching services. The functions of the Financial Industry Career Advisory Centre (FiCAC), currently managed by the Employment and Employability Institute (e2i), will now be incorporated under Careers

Connect. This is in collaboration with our tripartite partners, e2i, the Monetary Authority of Singapore (MAS), National Trade Union Congress (NTUC) and Workforce Singapore (WSG).

IBF will continue to strengthen the ecosystem to facilitate lifelong learning and career progression through the ***IBF Standards and Certification*** framework. Industry practitioners can use this framework as a professional development roadmap to identify relevant skills based on their job roles or functions. They can choose from over 130 IBF-accredited training programmes. As at end-2017, close to 21,000 industry practitioners have attended such programmes, a 14% increase over 2016. IBF also certified 5,500 professionals, an increase of 25% over the previous year.

In partnership with the industry, IBF has developed ***Career Maps*** for practitioners in areas such as Compliance, Operations, Technology and Wealth Management. The Career Maps provide structured progression pathways for industry professionals and guidance for their learning and development needs.

IBF will be revising its Private Banking Standards this year, for relationship managers to deepen their capabilities as part of ***Continuing Professional Development*** (CPD). The revised Standards and CPD policies will take effect from next year.

IBF is working with SkillsFuture Singapore (SSG) to map the IBF Standards onto the ***Singapore Skills Framework***. This will better articulate the skills required for the different jobs in the financial sector, including management and future-oriented skills. Being part of the Singapore Skills Framework will also help individuals explore career options across industries, including beyond the financial industry.

IBF has launched ***Learn@IBF***, a mobile learning app for individuals to learn on-the-go. Learn@IBF provides popular content on new digital capabilities, and tools for innovation and human-centered design. It is encouraging that 22 FIs have subscribed to the app, benefitting close to 38,000 employees.

I am pleased to report that the broader IBF community has grown in strength. We welcomed 7 IBF Distinguished Fellows and 29 IBF Fellows, industry veterans who exemplify thought leadership and commitment to industry development. Their experience and knowledge, together with IBF's existing network of practitioners, will be invaluable in guiding and mentoring others in a rapidly changing industry.

I would like to thank Ang Zhongren, Cher Ah Kow, Derek Teo and Khoo Kah Siang who stepped down from the IBF Council this year. I welcome Chong Yiun Lin, John Lee, Karl Hamann, Patrick Tay, Patrick Teow and Tony Cripps to the Council.

I also want to express my gratitude to Samuel Tsien, Chairman of the IBF Standards Committee, and Philip Lee, Chairman of the IBF Investment Committee. I express my thanks to Shirish Apte, Chairman of the IBF Audit Committee, who will step down this year.

I would like to acknowledge the contributions of the IBF Council, Standards Committee and Working Groups for their efforts to raise industry standards.

I look forward to our Members' support in the coming year. Let us renew our commitment to build a workforce that is ready for the future.

Ravi Menon
Chairman, IBF Council

Foundation Building

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FOUNDATION BUILDING

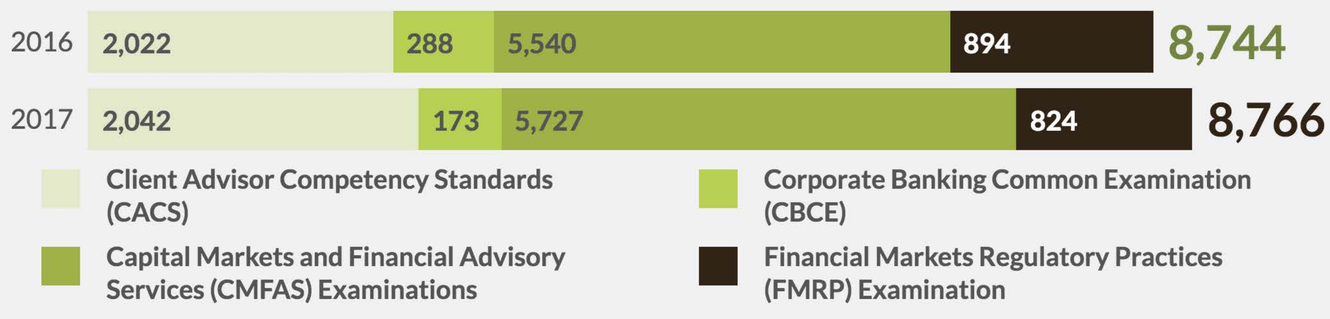
Do you know what skills you need?

IBF has developed standards for 12 segments for individuals in the financial sector. Individuals can use these standards to identify relevant skillsets for their jobs.

Licensing and Industry Examinations

IBF administers financial sector regulatory and industry examinations. These assessments are the starting point for individuals to embark on a career in finance.

Exam Enrolment



Chairman's Statement

Continuous Skill Upgrading

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CONTINUOUS SKILLS UPGRADING

IBF-Accredited Programmes continue to increase

Individuals can attend training programmes accredited under the IBF Standards to acquire or upgrade their skills. For the list of IBF-accredited programmes, please visit here.

Number of Accredited Programmes

2016	111
2017	138

Number of Training Providers

2016	20
2017	26

PROGRAMMES ACCREDITED 2017

In-house – 9 programmes	
AIA	Financial Planning
Bank Julius Baer and Co	Wealth Management
Citibank N.A.	Wealth Management
DBS Bank	Wealth Management
OCBC Bank	Financial Markets; Risk Management
Standard Chartered Bank (Singapore)	Wealth Management

External – 15 programmes	
ACAMS Chapter (Singapore)	Compliance
CyberQuote Pte Ltd	Financial Markets Technology & Operations
Hyper Island Institute of Higher Education Pte Ltd	Future-Enabled Skills
International Compliance Training Academy Pte Ltd	Compliance
NTU, Nanyang Business School	Compliance
SGX Academy	Financial Markets
Nanyang Technological University, Wealth Management Institute	Wealth Management

Number of individuals certified continue to grow

IBF Certification is an industry endorsed mark of quality that recognises a practitioner's professional excellence, integrity and commitment to the industry.

Find out more here.

Individuals Certified

2016 4,413

2017 5,538

Individuals Trained under IBF-Accredited Programmes

2016 18,333

2017 20,931

Keeping current with Continuing Professional Development

Individuals can also avail themselves to a wide range of financial-sector specific training programmes. Find the latest listing here.

Number of Programmes Approved

2016 404

2017 413

Number of Providers

2016 92

2017 105

IBF Events

Individuals can also benefit from IBF's suite of learn-and-network activities.

- Knowledge Sharing
- Industry Best Practices
- Networking

Events 15

Partners 18 Firms

Attendees 1,300

85 Speakers

For IBF's upcoming and recent events, please visit here.

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BEING FUTURE-READY

Enhanced Skills Framework for Finance

IBF is working with SkillsFuture Singapore (SSG) to map the IBF Standards onto the Singapore Skills Framework.

IBF Standards

Role-based

Map onto

Singapore Skills Framework

Skills-based

Future oriented, expanded skill areas

Common terminology to facilitate cross industry jobs matching

IBF Careers Connect

IBF has expanded its mandate to provide an integrated platform to support skills development, career planning, and job matching.

IBF Careers Connect will provide financial practitioners with resources for professional development and career advisory. To be housed at the IBF Career Centre, it will be operational by August 2018. This is part of a broader tripartite effort with Employment and Employability Institute (e2i), National Trade Union Congress (NTUC), Monetary Authority of Singapore (MAS) and Workforce Singapore (WSG) to offer support and help to financial practioners achieve their career goals.

IBF Careers Connect

Skills Development

Identify training to help individuals bridge skills gap

Career Advisory

Guide individuals toward achieving their career goals

Professional Conversion

Help mid-career individuals transit into new jobs in growth areas

Professional Conversion Programme (PCP) for Consumer Banking

To help finance practitioners in Singapore build up their skills in new areas, IBF and WSG have launched a professional conversion programme (PCP) for consumer banking. This PCP will proactively prepare consumer banking professionals for new and emerging roles, as banks use more digital platforms to engage customers.

IBF will next develop PCPs in Operations and Wealth Management respectively.

Major consumer banks have committed to equip

more than

3,000

existing consumer banking employees with key skills over the next two years

Key Skills In Demand

- **Analytics**
- **Business Assurance & Customer Due Diligence**
- **Digital Design**
- **Digital Engagement**
- **Product Development**

Launch of Learn@IBF

Finance professionals can also benefit from IBF's mobile learning app ***Learn@IBF***. Launched in January 2018, the app provides practitioners with bite-sized content on new digital capabilities, and tools for innovation and human centred design.

Content contributors include financial institutions, Institutes of Higher Learning, professional services firms and technology companies.

Industry Adoption To Date

22

Financial Institutions on-board

Benefitting close to

38,000

finance practitioners

Future-Enabled Skills Training on Learn@IBF

Digital Awareness

Learn how new technologies are creating breakthroughs in business

Agile/Entrepreneurial Thinking

Become a collaborator and innovator using agile principles

Data Driven Decision Making

Sharpen your decision making, insights and problem solving with data analytics

Future Communication

Connect and engage customers through digital platforms

Human Centered Design

Design products and services from your customer's perspective

Risk & Governance in the Digital World

Understand and manage risks arising from new technologies

Benefits

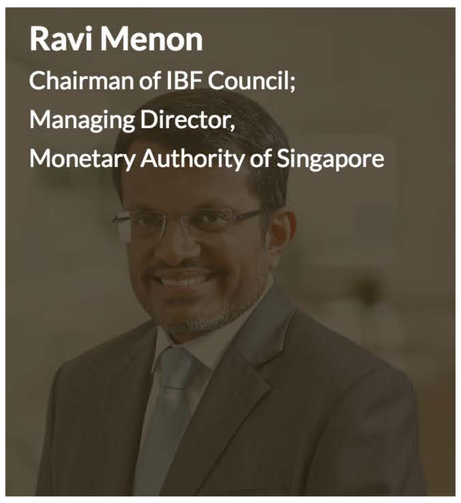
- Learn from Thought Leaders
- Bite-Sized
- Learn anytime, anywhere
- Curated Content

Continuous Skills Upgrading

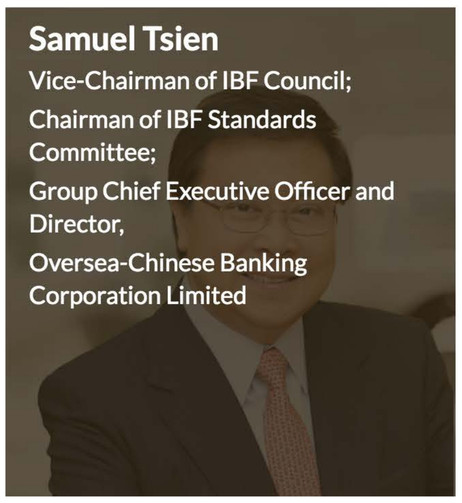
Corporate Structure

CORPORATE STRUCTURE

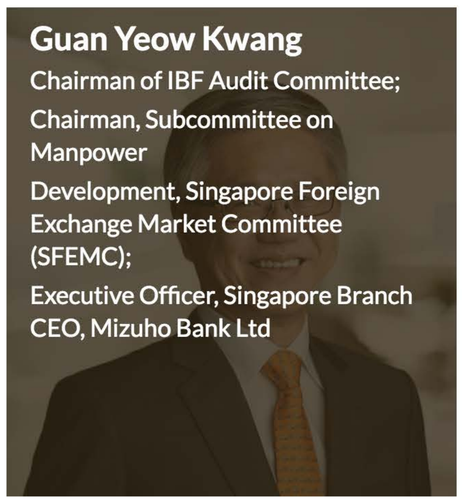
IBF Council



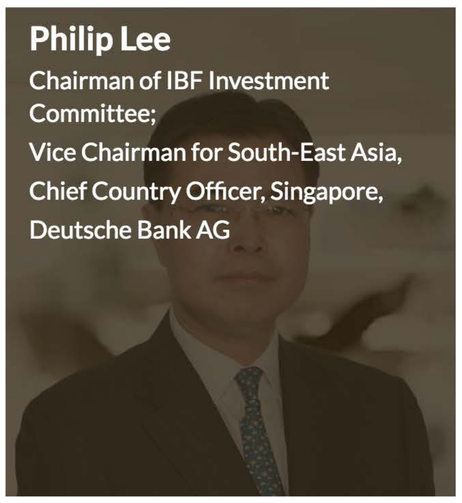
Ravi Menon
Chairman of IBF Council;
Managing Director,
Monetary Authority of Singapore



Samuel Tsien
Vice-Chairman of IBF Council;
Chairman of IBF Standards Committee;
Group Chief Executive Officer and Director,
Oversea-Chinese Banking Corporation Limited



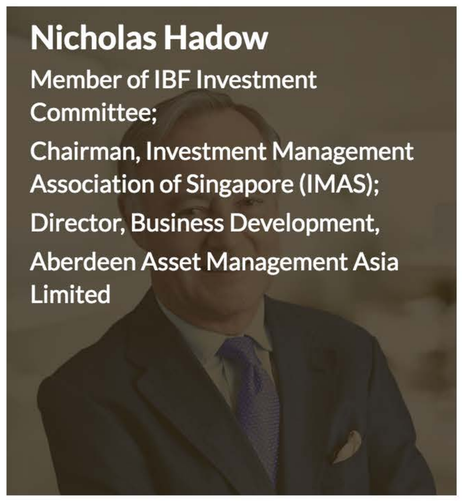
Guan Yeow Kwang
Chairman of IBF Audit Committee;
Chairman, Subcommittee on Manpower Development, Singapore Foreign Exchange Market Committee (SFEMC);
Executive Officer, Singapore Branch
CEO, Mizuho Bank Ltd



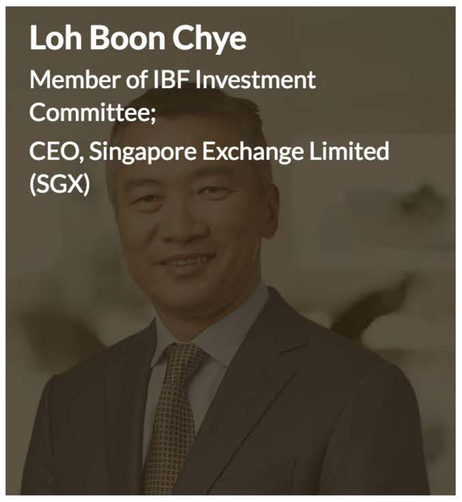
Philip Lee
Chairman of IBF Investment Committee;
Vice Chairman for South-East Asia,
Chief Country Officer, Singapore,
Deutsche Bank AG

Chong Yiun Lin
Member of Audit Committee;
Senior Deputy Director,
(Higher Education Policy and Admin & Operations),
Ministry of Education

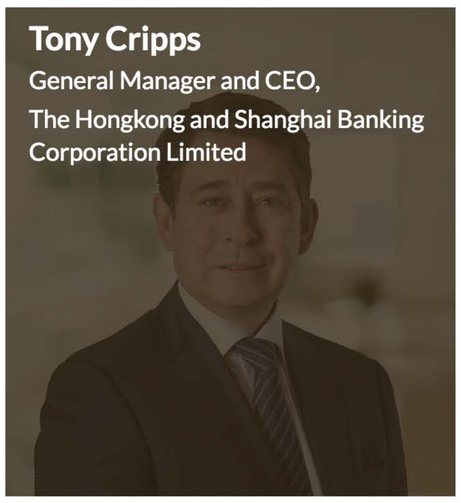
Judy Hsu
Member of IBF Audit Committee;
CEO, Singapore and ASEAN Markets
Standard Chartered Bank



Nicholas Hadow
Member of IBF Investment Committee;
Chairman, Investment Management Association of Singapore (IMAS);
Director, Business Development,
Aberdeen Asset Management Asia Limited



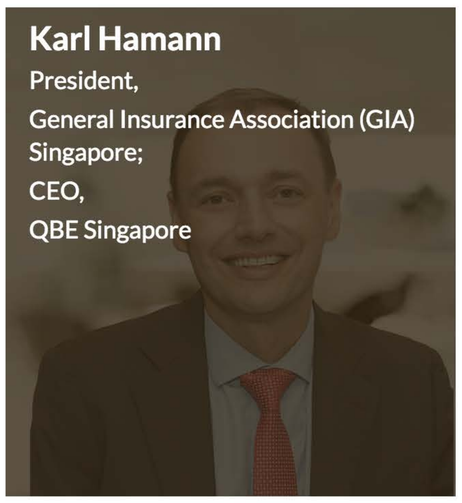
Loh Boon Chye
Member of IBF Investment Committee;
CEO, Singapore Exchange Limited (SGX)



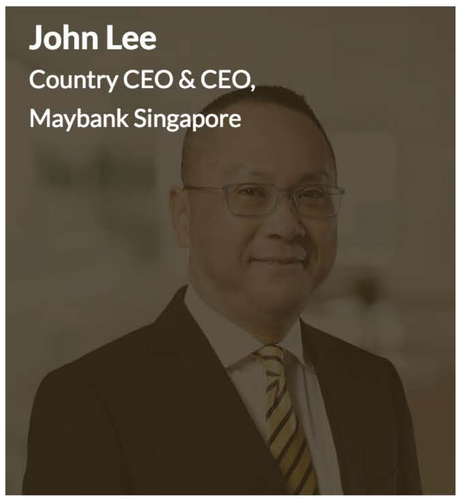
Tony Cripps
General Manager and CEO,
The Hongkong and Shanghai Banking Corporation Limited

Piyush Gupta
Chairman, Association of Banks in Singapore (ABS);
CEO and Director, DBS Group

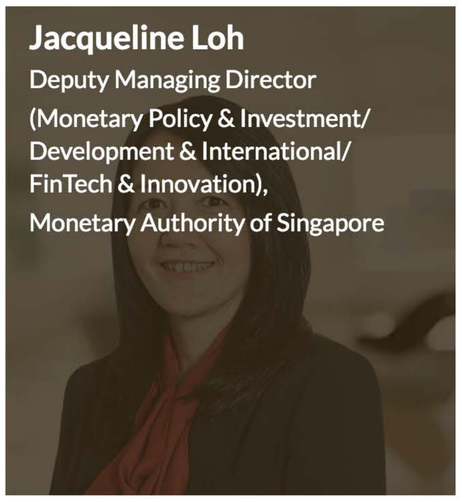
Amol Gupte
ASEAN Head & Citi Country Officer, Singapore
Citibank, N.A.



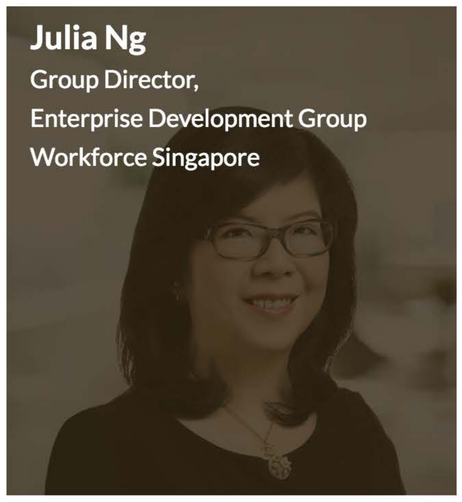
Karl Hamann
President,
General Insurance Association (GIA) Singapore;
CEO,
QBE Singapore



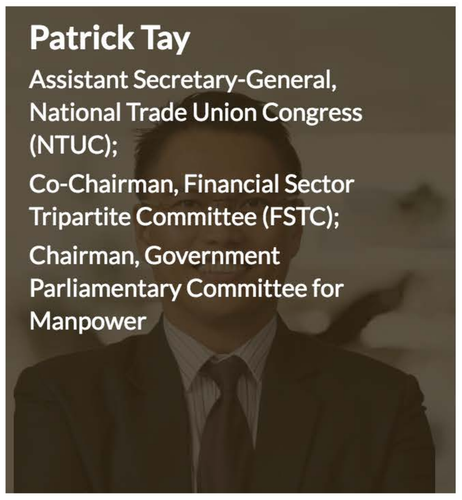
John Lee
Country CEO & CEO,
Maybank Singapore



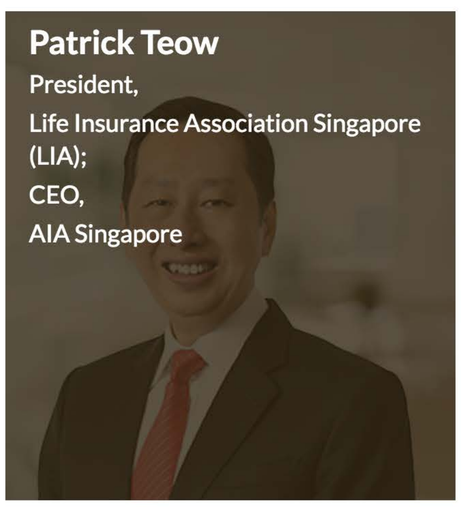
Jacqueline Loh
Deputy Managing Director
(Monetary Policy & Investment/ Development & International/ FinTech & Innovation),
Monetary Authority of Singapore



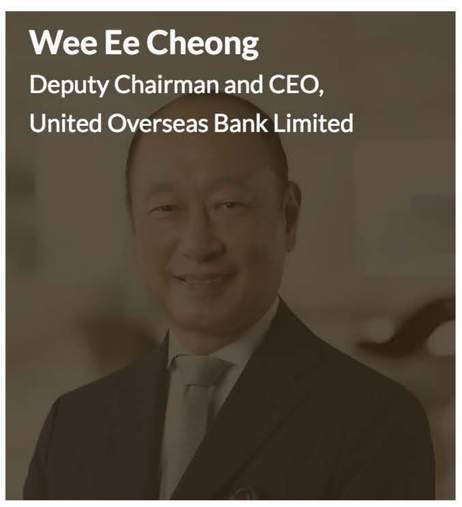
Julia Ng
Group Director,
Enterprise Development Group
Workforce Singapore



Patrick Tay
Assistant Secretary-General, National Trade Union Congress (NTUC);
Co-Chairman, Financial Sector Tripartite Committee (FSTC);
Chairman, Government Parliamentary Committee for Manpower



Patrick Teow
President,
Life Insurance Association Singapore (LIA);
CEO,
AIA Singapore



Wee Ee Cheong
Deputy Chairman and CEO,
United Overseas Bank Limited

IBF Standards Committee

Chairman

Samuel Tsien
IBF Distinguished Fellow
Group Chief Executive Officer and Director
Oversea-Chinese Banking Corporation Limited

Members

Chew Sutat
IBF Fellow
Executive Vice President,
Head of Equities & Fixed Income
Singapore Exchange Ltd

Andrew Chia
Head of Retail Banking Singapore
Standard Chartered Bank

Vincent Choo
IBF Distinguished Fellow
Chief Risk Officer
Oversea-Chinese Banking Corporation Limited

Paul Cobban
IBF Fellow
Managing Director
Chief Data & Transformation Officer
Group Technology & Operations
DBS Bank Ltd

Lawrence Goh
Managing Director
Group Technology & Operations
United Overseas Bank Limited

Linus Goh
IBF Distinguished Fellow
Executive Vice President
Head of Global Commercial Banking
Oversea-Chinese Banking Corporation Limited

Guan Yeow Kwang
IBF Fellow
Executive Officer & Singapore Branch CEO
Mizuho Bank Ltd

Ho Kai Weng
Chief Executive
General Insurance Association of Singapore

Lam Chee Kin
IBF Distinguished Fellow
Managing Director and Head, Group Legal
Compliance & Secretariat
DBS Bank Ltd

Loh Gek Khim
Director, Skills Development Division
SkillsFuture Singapore

Lawrence Lua
IBF Fellow
Managing Director
Deputy Head, Private Bank
DBS Bank Ltd

Irene Ng
IBF Fellow
Regional Chief Underwriter
Asia Life/Health
General Reinsurance AG, Singapore Branch

Ken Ng
Chief Executive
NTUC Income

Ng Nam Sin
Chief Executive Officer
IBF

Adam Abdur Rahman
Managing Director
Head of Corporate Affairs
Citi Singapore and ASEAN

Susan Soh
IBF Distinguished Fellow
Country Head, Singapore
Schroder Investment Management (Singapore) Ltd

Kenneth Wong
Director
Creative & Professional Services Division
Workforce Singapore

Members who have stepped down

Han Kwee Juan

Wee Ee Cheong

IBF Management Team

IBF Management Team

1.
Ng Nam Sin
Chief Executive Officer

2.
Lydia Wee
Deputy Chief Executive Officer

3.
Ang Chai Soon
Assistant Chief Executive

4.
Rachie Hui
Chief Operating Officer

IBF Team Leads

5.
Angela Chong
Governance, Finance and Funding

6.
Debbie Chua
Examinations

7.
Hee Siew Lie
Standards, Accreditation and Certification

8.
Ho Hwei-An
Corporate Communications

9.
Jason Mak
Information Technology

10.
Rosemaniah Binte Jamalludin
Career Advisory and Job Placement

11.
Tan Yan Wei
Employability Skills Development

12.
Wong Choon Weng
Marketing, Outreach and Events

IBF Working Groups

- **Branding and Marketing Outreach**
- Capital Markets and Financial Markets
- Compliance
- Consumer Banking
- Corporate Banking
- Financial Planning
- Fund Management
- Future-Enabled Skills
- General Insurance
- Life Insurance
- Private Banking
- Risk Management
- Technology & Operations

Chairperson

Adam Abdur Rahman
Citi Singapore and ASEAN

Members

Bojan Blecic
Oversea-Chinese Banking Corporation Limited

Badhri Iyer
Credit Suisse AG

Karen Lim
AllianceBernstein (Singapore) Ltd.

Joanna Ong-Ash
AIA Singapore Private Limited

Alina Tan
DBS Bank Ltd

Charlotte Thng
Standard Chartered Bank

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

Compliance

Consumer Banking

Corporate Banking

Financial Planning

Fund Management

Future-Enabled Skills

General Insurance

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Risk Management

Technology & Operations

Chairpersons

Chew Sutat
Singapore Exchange Ltd

Guan Yeow Kwang
Mizuho Bank Ltd

Members

Esmond Choo
UOB Kay Hian Pte Ltd

Lam Kun Kin
Oversea-Chinese Banking Corporation Limited

Clifford Lee
DBS Bank Ltd

Clement Leow
Crowe Horwath Capital Pte Ltd

David Lynne
Deutsche Bank AG

Gerald Ong
Prime Partners Corporate Finance

Eddie Tan
Citibank N.A., Singapore Branch

Tan Jeh Wuan
DBS Bank Ltd

TK Yap
CGS-CIMB Securities (Singapore) Pte Ltd

IBF Working Groups

- Branding and Marketing Outreach
- Capital Markets and Financial Markets
- **Compliance**
- Consumer Banking
- Corporate Banking
- Financial Planning
- Fund Management
- Future-Enabled Skills
- General Insurance
- Life Insurance
- Private Banking
- Risk Management
- Technology & Operations

Chairperson

Lam Chee Kin
DBS Bank Ltd

Members

Ang Chuan Lim
Standard Chartered Bank

Andrew Chow
BNP Paribas

Jeffrey Lee
Prudential Assurance Company Singapore

Conrad Lim
LGT Bank (Singapore) Ltd

Rodney Lim
Nikko Asset Management

Diana Neo
UBS AG

Victor Ngo
United Overseas Bank Limited

Leonard Ong
AXA Insurance Pte Ltd

Lily Teo
UniCredit Bank AG

Wee Seng Hong
Ant Financial

Loretta Yuen
Oversea-Chinese Banking Corporation Limited

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

Compliance

Consumer Banking

Corporate Banking

Financial Planning

Fund Management

Future-Enabled Skills

General Insurance

Life Insurance

Private Banking

Risk Management

Technology & Operations

Chairperson

Andrew Chia
Standard Chartered Bank

Members

Gregory Chan
Oversea-Chinese Banking Corporation Limited

Susan Cheong
DBS Bank Ltd

Alvin Lee
Malayan Banking Berhad

Anurag Mathur
HSBC Bank (Singapore) Limited

Jacquelyn Tan
United Overseas Bank Limited

IBF Working Groups

Branding and Marketing Outreach

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Chairperson

Linus Goh
Oversea-Chinese Banking Corporation Limited

Members

Gary Chan
Citibank N.A., Singapore Branch

Ronny Chng
United Overseas Bank Limited

Chow Wan Thonh
The Hongkong and Shanghai Banking Corporation Limited

Lee Swee Siong
Oversea-Chinese Banking Corporation Limited

Amos Ong
Malayan Banking Berhad

Thomas Siah
United Overseas Bank Limited

Yeo How Ngee
DBS Bank Ltd

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

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Corporate Banking

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Life Insurance

Private Banking

Risk Management

Technology & Operations

Chairperson

Ken Ng
NTUC Income

Members

Christine Cheah
Great Eastern Financial Advisers

David Choo
Association of Financial Advisers (Singapore)

Edy Hartono
Financial Planning Association of Singapore

Steven Lau
Prudential Assurance Company Singapore (Pte) Limited

Peter Tan
United Overseas Bank Limited

Roland Yeo
Insurance & Financial Practitioners Association of Singapore (IFPAS)

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

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Corporate Banking

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Future-Enabled Skills

General Insurance

Life Insurance

Private Banking

Risk Management

Technology & Operations

Chairperson

Susan Soh
Schroder Investment Management (Singapore) Ltd

Members

Peter Douglas
CAIA Association

Han Ming Ho
AIMA Singapore

Celestine Khoo
Principal Global Investors

Michael Lim
Investment Management Association of Singapore

Ooi Boon Peng
Eastspring Investments (Singapore) Limited

Kanol Pal
CFA Singapore

Tan Chin Hwee
Trafigura Group

Teo Joo Wah
Lion Global Investors Limited

Thio Boon Kiat
UOB Asset Management Ltd

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

Compliance

Consumer Banking

Corporate Banking

Financial Planning

Fund Management

Future-Enabled Skills

General Insurance

Life Insurance

Private Banking

Risk Management

Technology & Operations

Chairperson

Paul Cobban
DBS Bank Ltd

Members

Nauman Bashir
Standard Chartered Bank

Leo Costes
AXA Insurance Pte Ltd

Alice Fok
Citibank N.A., Singapore Branch

Jason Ho
Oversea-Chinese Banking Corporation Limited

Daria Hwang
United Overseas Bank Limited

Lam Chee Kin
DBS Bank Ltd

Richard Lowe
United Overseas Bank Limited

David Ong
UBS AG

Pranav Seth
Oversea-Chinese Banking Corporation Limited

Claudean Zheng
Monetary Authority of Singapore

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

Compliance

Consumer Banking

Corporate Banking

Financial Planning

Fund Management

Future-Enabled Skills

General Insurance

Life Insurance

Private Banking

Risk Management

Technology & Operations

Chairperson

Ho Kai Weng
General Insurance Association of Singapore

Members

Kenrick Law
Allianz Reinsurance

Lisa Marbon
AXA Insurance Pte Ltd

Shirley Ow
QBE Insurance (International) Ltd

Jenny Pe
NTUC Income Insurance Co-Operative Ltd

Noel Tan
Berkley Insurance Asia

Sam Tan
MSIG Insurance (Singapore) Pte Ltd

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

Compliance

Consumer Banking

Corporate Banking

Financial Planning

Fund Management

Future-Enabled Skills

General Insurance

Life Insurance

Private Banking

Risk Management

Technology & Operations

Chairperson

Irene Ng
General Reinsurance AG, Singapore Branch

Members

Terence Leong
Manulife Singapore

Christine Ng
Prudential Assurance Company Singapore

Karen Shee
AIA Singapore Private Limited

IBF Working Groups

- Branding and Marketing Outreach
- Capital Markets and Financial Markets
- Compliance
- Consumer Banking
- Corporate Banking
- Financial Planning
- Fund Management
- Future-Enabled Skills
- General Insurance
- Life Insurance
- **Private Banking**
- Risk Management
- Technology & Operations

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DBS Bank Ltd

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HSBC Private Bank

Eddie Gan
UBS AG Singapore

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Bank of Singapore

Andrew Ho
Standard Chartered Private Bank

Anthonia Hui
AL Wealth Partners Pte Ltd

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Bank Pictet & Cie (Asia) Ltd

Kong Eng Huat
EFG Bank AG

Kwong Kin Mun
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Yee Chin Lit
Bank Julius Baer (Singapore) Ltd

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

Compliance

Consumer Banking

Corporate Banking

Financial Planning

Fund Management

Future-Enabled Skills

General Insurance

Life Insurance

Private Banking

Risk Management

Technology & Operations

Chairperson

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The Hongkong and Shanghai Banking Corporation Limited

Ronnie Tan
The Great Eastern Life Assurance Company Limited

Gopalan Vedartham
Barclays Bank PLC

IBF Working Groups

Branding and Marketing Outreach

Capital Markets and Financial Markets

Compliance

Consumer Banking

Corporate Banking

Financial Planning

Fund Management

Future-Enabled Skills

General Insurance

Life Insurance

Private Banking

Risk Management

Technology & Operations

Chairperson

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Credit Suisse AG

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DBS Bank Ltd

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Lau Mui Pin
BNP Paribas Singapore Branch

Ong Soon Yan
Oversea-Chinese Banking Corporation Limited

Steve Pruscino
Bank of America Merrill Lynch

Lilian Tham
Schroder Investment Management (Singapore) Ltd

IBF Corporate Member Listing

A

Aberdeen Asset Management Asia Ltd
ABN AMRO Bank N.V. Singapore Branch
Agricultural Bank of China Limited
AIA Singapore Private Limited
AL Wealth Partners Pte Ltd
Amundi Singapore Ltd
APS Asset Management Pte Ltd
Arab Bank plc
Australia & New Zealand Banking Group Ltd
AXA Insurance Pte Ltd

B

Bangkok Bank Public Company Ltd
Bank J. Safra Sarasin Ltd, Singapore Branch
Bank Julius Baer & Co. Ltd.
Bank of America, National Association
Bank of China Limited
Bank of Communications Co., Ltd
Bank of India
Bank of Singapore Limited
Bank Pictet & Cie (Asia) Ltd.
Barclays Bank PLC
BNP Paribas Singapore Branch
BNS Asia Limited
Bordier & Cie (Singapore) Ltd

C

CA Indosuez (Switzerland) SA, Singapore Branch
Canadian Imperial Bank of Commerce
CGS-CIMB Securities (Singapore) Pte. Ltd.
Chang Hwa Commercial Bank Ltd
China Construction Bank Corporation
CIMB Bank Berhad
Citibank, N.A.
CMC Markets Singapore Pte. Ltd.
Commerzbank Aktiengesellschaft
Commonwealth Bank of Australia
Cooperatieve Rabobank U.A.
Credit Agricole Corporate & Investment Bank, Singapore Branch
Credit Industriel et Commercial
Credit Suisse AG
CTBC Bank Co., Ltd.

D

Daiwa Capital Markets Singapore Limited

M

Malayan Banking Berhad
Marcuard Asia Pte Ltd
Maybank Kim Eng Securities Pte. Ltd.
Mega International Commercial Bank Co., Ltd
Mitsubishi UFJ Trust and Banking Corporation
Mitsubishi UFJ Trust International Limited Singapore Branch
Mizuho Bank, Ltd.
Mizuho Securities (Singapore) Pte. Ltd.
Monetary Authority of Singapore
MUFG Securities Asia (Singapore) Limited

N

National Australia Bank Limited
National Bank of Kuwait S.A.K.P.
Natixis
Nomura Asset Management Singapore Limited
Nomura Singapore Limited
Norddeutsche Landesbank Girozentrale
Nordea Bank AB Singapore Branch
NTUC Income Insurance Co-Operative Limited

O

OCBC Securities Private Limited
Oversea-Chinese Banking Corporation Limited

P

P.T. Bank Negara Indonesia (Persero) TBK
Pheim Asset Management (Asia) Pte Ltd
Philippine National Bank
Phillip Securities Pte Ltd
PineBridge Investments Singapore Limited
Portcullis (Singapore) Pte Ltd
PricewaterhouseCoopers LLP
Professional Investment Advisory Services Pte Ltd

R

Raiffeisen Bank International AG
RBC Investor Services Trust Singapore Limited
Resona Merchant Bank Asia Limited
RHB Bank Berhad
RHB Securities Singapore Pte. Ltd.
Rothschild (Singapore) Limited
Royal Bank of Canada

S

DBS Bank Ltd.
Deutsche Bank Aktiengesellschaft
DZ Bank AG, Singapore Branch

E

E.SUN Commercial Bank Ltd.
EFG Bank AG (EFG Bank SA) (EFG Bank Ltd)
ESR Funds Management (S) Limited
Etiqa Insurance Pte Ltd
Eurofin Investments Pte. Ltd.

F

Ferrell Asset Management Pte Ltd
Finexis Advisory Pte. Ltd.
First Abu Dhabi Bank P.J.S.C Singapore
Foord Asset Management (Singapore) Pte. Limited

H

Habib Bank Limited
Haitong International Financial Services (Singapore) Ptd Ltd
Hang Seng Bank Ltd, Singapore Branch
HL Bank
Hong Leong Finance Limited

I

ICICI Bank Limited
Indian Bank
Indian Overseas Bank
Industrial and Commercial Bank of China Limited
ING Bank N.V.
Instinet Singapore Services Private Limited
IPP Financial Advisers Pte. Ltd.

J

Javelin Wealth Management Pte. Ltd.
JPMorgan Chase Bank, N.A.

K

KEB Hana Bank
KGI Securities (Singapore) Pte. Ltd.

L

Landesbank Baden-Wüttemberg
LGT Bank (Singapore) Ltd.
Liberty Insurance Pte Ltd
Lim & Tan Securities Pte Ltd
Lion Global Investors Limited
Lombard Odier (Singapore) Ltd.
Samlit Moneychanger Pte Ltd
Schroder Investment Management (Singapore) Ltd.
Shanghai Pudong Development Bank Co., Ltd. Singapore Branch
Sing Investments & Finance Limited
Singapore Exchange Limited
Singapura Finance Ltd
Skandinaviska Enskilda Banken AB (publ), Singapore Branch
Societe Generale
Standard Chartered Bank
State Street Global Advisors Singapore Limited
Sumitomo Mitsui Banking Corporation
Sumitomo Mitsui Trust Bank, Limited Singapore Branch
Svenska Handelsbanken AB
Synergy Financial Advisers Pte Ltd.

T

The Bank of East Asia Limited
The Bank of New York Mellon
The Bank of Nova Scotia
The Bank of Tokyo-Mitsubishi UFJ, Ltd. Singapore Branch
The Hongkong and Shanghai Banking Corporation Limited, Singapore Branch
The Korea Development Bank
The Norinchukin Bank
The Northern Trust Company, Singapore Branch
The Royal Bank of Scotland plc
The Siam Commercial Bank Public Company Limited, Singapore Branch
Toronto Dominion (South East Asia) Limited
Tradition Singapore Pte Ltd

U

UBS AG
UCAP AM Asia Pte. Ltd.
UCO Bank
UniCredit Bank AG
Union Banques Arabes et Francaises-ubaf
United Overseas Bank Limited
UOB Asset Management Ltd
UOB Bullion and Futures Limited
UOB Kay Hian Private Limited

V

Value Capital Asset Management Private Limited
VP Bank (Singapore) Ltd.

W

Western Asset Management Company Pte Ltd
Westpac Banking Corporation
Woori Bank

IBF Examination Boards ⊕

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IBF Examination Boards

CMFAS Examination Board

Chairperson

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Singapore Exchange Limited

Members

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ARA Trust Management (Suntec) Limited

Gan Kok Kim
Oversea-Chinese Banking Corporation Limited

Hui Choon Yuen
Wong Partnership

Rodney Lim
Nikko Asset Management Asia Limited

Grace Mok
Singapore Exchange Limited

Gina Ngu
Monetary Authority of Singapore

Martin Siah
Bank of America Merrill Lynch

Adeline Soh
BlackRock (Singapore) Limted

Andy Tan Chye Guan
Asia Pacific Real Estate Association (APREA) Singapore Chapter

Tan Tock Siong
Asia-Pacific Exchange (APEX)

Teo Kai Xiang
Monetary Authority of Singapore

Karen Tiah
Allen & Gledhill

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CGS-CIMB Securities (Singapore) Pte Ltd

Yit Chwee Fung
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DBS Bank Ltd

Liew Mun Kiong
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