



# Future Skills Accelerator

Workforce Transformation  
in the Financial Services Sector  
Powered by AI

IBF

# Developed with the industry For the industry



Powered by AI to analyse internal and external market jobs and skills



Single platform to support jobs and skills matching, career development, career mobility and talent acquisition at scale



Access to deep industry data to support strategic workforce planning



Empower employees to be self-directed in charting their career and learning pathways

Co-developed by the Institute of Banking and Finance (IBF) with JobTech, PricewaterhouseCoopers with the support of the Monetary Authority of Singapore (MAS) and a pilot group of 15 financial institutions

#### PRODUCT PARTNER

**JobTech.**

#### CONSULTANCY PARTNER



#### SUPPORTED BY



Monetary Authority of Singapore

#### PARTICIPATING FINANCIAL INSTITUTIONS



# What the FSA can do for you



## INTERNAL CAREER MOBILITY FOR EMPLOYERS

Automate talent development, internal job rotation, redeployment and training needs analysis

- Identify adjacent jobs and skills gaps
- Recommend training recommendations to bridge skills gaps
- Skills benchmarking against industry jobs and skills framework



## STRATEGIC WORKFORCE PLANNING FOR EMPLOYERS

Develop workforce strategies with real-time industry insights

- Analyse external market data for skills benchmarking, wage and time-to-fill predictions
- Skills-based search for internal and external candidates for open job roles and projects
- Insights on emerging and declining jobs and skills



## TALENT MARKETPLACE FOR EMPLOYEES

Individual employee access for self-directed career development and learning

- Hyper-personalise career and skills development plans
- Avail employees to internal jobs, projects, gig opportunities, mentorship and learning opportunities



## TALENT ACQUISITION FOR EMPLOYERS

Access external talents to close talent gaps

- Conduct skills-based external recruitment to match talent to job roles
- Enable hiring of talents who are not a direct fit



## Future Skills Accelerator

Accelerate your workforce  
transformation

Request a demo today!



## JobTech.

The Future Skills Accelerator (FSA) is powered by [JobTech](#), the world's leading artificial intelligence and big labour data analytics product company that empowers leaders to develop people for new work realities, driven by real labour market needs and individuals' personal aspirations.