

THE EMPLOYER'S GUIDE TO TALENT & LEADERSHIP DEVELOPMENT SCHEMES

EARLY CAREER

Support to financial institutions to enhance the job readiness of fresh graduates and to develop new talent pools.

ALL FIELDS IN FINANCE

POLYTECHNIC TALENT FOR FINANCE SCHEME (PTFS)

Hire and train Polytechnic students and graduates through internship, apprenticeship and sponsorship opportunities.

FINANCE ASSOCIATE MANAGEMENT SCHEME (FAMS)

Groom recent graduates for future specialist and management roles through job rotations and mentorships.

GLOBAL READY TALENT (GRT) PROGRAMME

Build a pipeline of global-ready talent for Singapore enterprises through internships and overseas work opportunities.

TECHNOLOGY-FOCUSED

TECH IMMERSION AND PLACEMENT PROGRAMME (TIPP)

Access a pool of industry-ready ICT professionals to meet your hiring needs.

TECHSKILLS ACCELERATOR FOR ITE AND POLYTECHNICS (TIP) ALLIANCE

Expand talent pool for ICT roles by providing enhanced internships, apprenticeship and/or work-study upgrading opportunities for ITE and Polytechnic students and graduates.

COMPANY-LED TRAINING (CLT) PROGRAMME

Expand talent pool for ICT roles by hiring and training fresh professionals and mid-careerists.

MID-CAREER

Support to financial institutions to upskill or reskill employees and mid-career professionals to enable them to take on new or expanded roles, especially in technology.

TECHNOLOGY-FOCUSED

TECHNOLOGY IN FINANCE IMMERSION PROGRAMME (TFIP)

Train mid-career professionals with no prior work experience in identified technology fields to acquire skills in those field through structured and on-the-job training.

TECH IMMERSION AND PLACEMENT PROGRAMME (TIPP)

Access a pool of industry-ready ICT professionals to meet your hiring needs.

COMPANY-LED TRAINING (CLT) PROGRAMME

Expand talent pool for ICT roles by hiring and training fresh professionals and mid-careerists.

ALL FIELDS IN FINANCE

CAREER CONVERSION PROGRAMMES (CCP) - REDEPLOYMENT / NEW HIRE

Reskill mid-career new hires and workers for growth jobs in demand.

CAPABILITY TRANSFER PROGRAMME (CTP)

Improve local-foreign workforce complementarity by facilitating transfer of capabilities from foreign specialists to locals.

OVERSEAS MARKETS IMMERSION PROGRAMME (OMIP)

Reskill local PMEs into global/regional roles by sending those with little or no relevant overseas experience in the market on overseas postings.

LEADERS

Support to financial institutions to develop and nurture Singaporeans to assume leadership roles.

INTERNATIONAL POSTINGS PROGRAMME (IPOST)

Prepare Singaporeans for future global and regional roles through overseas postings.

ASIAN FINANCIAL LEADERS SCHEME (AFLS)

Develop senior leaders through eligible leadership programmes.

SG DIGITAL LEADERS

Develop next bench leaders in tech through co-funded leadership programmes, 1-to-1 mentorship with C-suite leaders and exclusive networking opportunities.

ENTERPRISE LEADERSHIP FOR TRANSFORMATION (ELT)

Support business leaders of promising small and medium enterprises to develop business growth capabilities.

TRAINING & SKILLSFUTURE INITIATIVES

Support to financial institutions to train employees across different career stages.

ENHANCED TRAINING SUPPORT FOR SMES (ETSS)

Provide enhanced funding to enable Small Medium Enterprises (SMEs) to send local employees for training.

SKILLSFUTURE ENTERPRISE CREDIT (SFEC)

Invest in enterprise transformation and develop staff capabilities through a one-off \$10,000 credit.

FINANCIAL TRAINING SCHEME (FTS) / IBF STANDARDS TRAINING SCHEME (IBF-STs)

Upskill and reskill through financial sector related training courses that are IBF-STs accredited or FTS recognised, with up to 70% course subsidies.

SKILLSFUTURE SERIES

Acquire knowledge on emerging skills in four economic growth pillars (Digital, Green, Care, Industry 4.0), with up to 90% course subsidies.

SKILLSFUTURE QUEEN BEE NETWORKS

Receive skills advice and support from industry leaders such as DBS Bank and Prudential Singapore, to identify and acquire the skills needed for business transformation.

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