

THE INDIVIDUAL'S GUIDE TO TALENT DEVELOPMENT SCHEMES

TRAINING

For professionals at all levels to upskill or reskill to acquire new knowledge and competencies.

ALL FIELDS IN FINANCE

IBF STANDARDS TRAINING SCHEME (IBF-STTS) [↗](#)

Upskill and reskill through financial sector related training courses.

SKILLSFUTURE MID-CAREER ENHANCED SUBSIDY (MCES) [↗](#)

Encourage mid-career Singaporeans (40 years old and above) to upskill and reskill by subsidising up to 90% of their course fees.

SKILLSFUTURE CREDIT [↗](#)

Take ownership of skills development and lifelong learning.

FOR STUDENTS

SKILLSFUTURE WORK-STUDY PROGRAMMES [↗](#)

Pursue work-study pathways to deepen skills and gain work experience in chosen fields.

TECH SKILLS ACCELERATOR FOR ITE AND POLYTECHNICS (TIP) ALLIANCE [↗](#)

Tap on ICT enhanced internships or work-study upgrading opportunities for ITE and Polytechnic students

SG DIGITAL SCHOLARSHIP [↗](#)

Pursue tech-related studies at the undergraduate level.

TECHNOLOGY-FOCUSED

TECH SKILLS ACCELERATOR FOR ITE AND POLYTECHNICS (TIP) ALLIANCE [↗](#)

Tap on ICT apprenticeship opportunities for ITE and Polytechnic graduates.

COMPANY-LED TRAINING (CLT) PROGRAMME [↗](#)

Gain employment and industry exposure through on-the-job training to acquire in-demand ICT skills.

SG DIGITAL SCHOLARSHIP [↗](#)

Pursue tech-related studies at the Masters/PhD level.



CAREER CONVERSION

For mid-career professionals to undergo skills conversion and move into new jobs.

TECHNOLOGY-FOCUSED

TECHNOLOGY IN FINANCE IMMERSION PROGRAMME (TFIP) [↗](#)

For mid-career professionals with no prior work experience in identified technology fields to acquire skills in those field through structured and on-the-job training.

TECH IMMERSION AND PLACEMENT PROGRAMME (TIPP) [↗](#)

Convert into industry-ready ICT professionals through immersive training programmes delivered by industry practitioners.

ALL FIELDS IN FINANCE

CAREER CONVERSION PROGRAMMES (CCP) - NEW HIRE [↗](#)

For mid-career individuals to undergo skills conversion and move into new occupations or sectors that have good prospects and opportunities for progression.

SKILLSFUTURE CAREER TRANSITION PROGRAMME (SCTP) [↗](#)

For mid-career individuals in acquiring industry relevant skills to improve employability and pivot to new sectors or job roles.



UPDATED AS OF OCT 2024

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