

# THE INDIVIDUAL'S GUIDE TO TALENT DEVELOPMENT SCHEMES

## TRAINING

For professionals at all levels to upskill or reskill to acquire new knowledge and competencies.

### ALL FIELDS IN FINANCE

#### IBF STANDARDS TRAINING SCHEME (IBF-STTS) [↗](#)

Upskill and reskill through financial sector related training courses.

#### SKILLSFUTURE MID-CAREER ENHANCED SUBSIDY (MCES) [↗](#)

Encourage mid-career Singaporeans (40 years old and above) to upskill and reskill by subsidising up to 90% of their course fees.

#### SKILLSFUTURE CREDIT [↗](#)

Take ownership of skills development and lifelong learning.

### FOR STUDENTS

#### SKILLSFUTURE WORK-STUDY PROGRAMMES [↗](#)

Pursue work-study pathways to deepen skills and gain work experience in chosen fields.

#### TECH SKILLS ACCELERATOR FOR ITE AND POLYTECHNICS (TIP) ALLIANCE [↗](#)

Tap on ICT enhanced internships or work-study upgrading opportunities for ITE and Polytechnic students

#### SG DIGITAL SCHOLARSHIP [↗](#)

Pursue tech-related studies at the undergraduate level.

### TECHNOLOGY-FOCUSED

#### TECH SKILLS ACCELERATOR FOR ITE AND POLYTECHNICS (TIP) ALLIANCE [↗](#)

Tap on ICT apprenticeship opportunities for ITE and Polytechnic graduates.

#### COMPANY-LED TRAINING (CLT) PROGRAMME [↗](#)

Gain employment and industry exposure through on-the-job training to acquire in-demand ICT skills.

#### SG DIGITAL SCHOLARSHIP [↗](#)

Pursue tech-related studies at the Masters/PhD level.



## CAREER CONVERSION

For mid-career professionals to undergo skills conversion and move into new jobs.

### TECHNOLOGY-FOCUSED

#### TECHNOLOGY IN FINANCE IMMERSION PROGRAMME (TFIP) [↗](#)

For mid-career professionals with no prior work experience in identified technology fields to acquire skills in those field through structured and on-the-job training.

#### TECH IMMERSION AND PLACEMENT PROGRAMME (TIPP) [↗](#)

Convert into industry-ready ICT professionals through immersive training programmes delivered by industry practitioners.

### OTHERS

#### WEALTH MANAGEMENT ACCELERATOR PROGRAMME (WMAP) [↗](#)

For mid-career professionals with no prior experience to take up wealth management roles in the financial sector through structured and on-the-job training.

#### CAREER CONVERSION PROGRAMMES (CCP) - NEW HIRE [↗](#)

For mid-career individuals to undergo skills conversion and move into new occupations or sectors that have good prospects and opportunities for progression.

#### SKILLSFUTURE CAREER TRANSITION PROGRAMME (SCTP) [↗](#)

For mid-career individuals in acquiring industry relevant skills to improve employability and pivot to new sectors or job roles.



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